



# Onsite Construction Academy South East Wales

Delivered by Cardiff Council and partners



Gweithio dros Gaerdydd, gweithio gyda'n gilydd  
Working for Cardiff, working together



## Onsite Construction Academy South East Wales

# Background

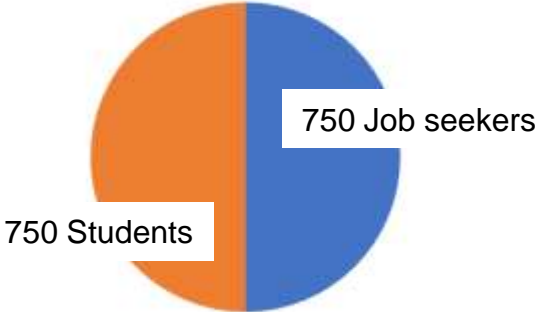
- In late 2019, CITB invited bids for to create a flexible onsite training and employment hub to increase the talent pool for job-ready construction workers in South East Wales.
- A successful grant application was submitted by Cardiff Council and tier 1 construction companies involved in the South East Wales Collaborative Construction Framework (SEWSCAP).
- The Onsite Construction Academy South East Wales (OCA) was launched in late May 2021 running until March 2024. The project is delivered by Cardiff Council across the south east Wales region and is supported by SEWSCAP employers and Wates Residential.



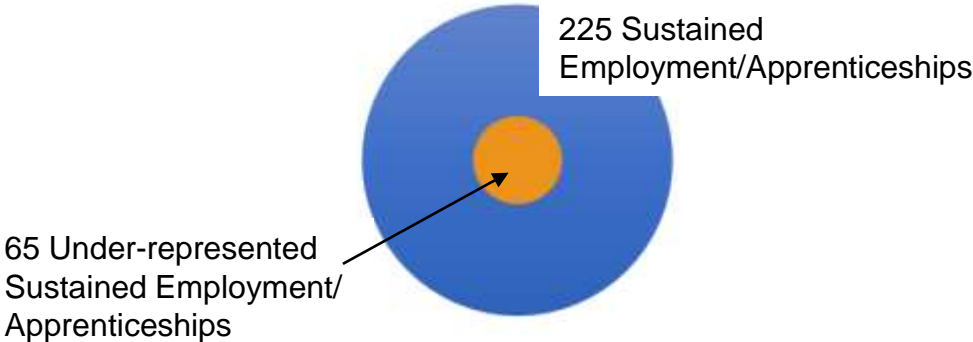
# Project Aims and Outcomes

The CITB Onsite Experience Onsite Academy will provide a unique opportunity, bringing together employment support partners and employers to ensure sustainable careers across the south east Wales region. This will benefit job seekers, construction diploma students and the construction industry itself, creating a throughput of trained local workers to fill roles in this ever-expanding sector.

## Employment & Site Ready



## Sustained Employment



# OCA Candidate Process



## Training Delivery for Job Seekers

- Our 4 day Construction Routeway course is aimed at new entrants to the sector and includes L2 Working at Heights and Manual Handling at Work, L1 Health & Safety in a Construction Environment and CSCS test and card
- Our 2 day Fast Track course is aimed at previously experienced or returning learners and includes L1 Health & Safety in a Construction Environment and CSCS test and card
- We can also fund PTS training and other industry tickets
- Our training courses are delivered around the SE Wales region in partnership with local authorities, DWP/JCP and employers working in the region



## Onsite Experience

- CITB has mandated that every learner engaged with the Academy must undertake a meaningful work experience placement on a live construction site as part of their journey to employment
- The Academy works with employers to identify opportunities for work experience placements across the region
- Employers certify learners as site ready, allowing them to move into employment



## Work Experience and Employment

- CITB has mandated that every learner engaged with the Academy must undertake a meaningful work experience placement on a live construction site as part of their journey to employment
- The Academy works with employers to identify opportunities for work experience placements across the region to certify them as Employment and Site Ready
- Employers and construction recruitment agencies provide employment and apprenticeship opportunities for ESR learners in CITB core trades across the south east Wales region



## Onsite Experiences for Students

- The OCA works with FE colleges to provide practical work experience opportunities for students
- Students gain CSCS cards upon completion
- Successful partnership with Coleg Gwent and St. Modwens in Newport
- Seeking to work with more colleges





## Social Value Delivery

- Dedicated Social Change Officer
- Client support with formulation of social value commitments
- Contractor support with adaptation and delivery of social value targets
- Extensive KPI tracking
- Already worked with Robertsons, Encon, Cardiff Council, ISG



# Our Work So Far

- Over 50 in sustained employment since May 2021
- Courses across the SE Wales region
- Site visits by arrangement with schools
- Training and support for imminent-release offenders
- Full-time employment secured for under represented groups including females, BAME and homeless candidates
- Pilot course run for Ukrainian refugees



# Thank You

If you would like more information on the Onsite Academy or to discuss any aspects of this presentation further, please contact Joe Cicero at [joe.cicero2@cardiff.gov.uk](mailto:joe.cicero2@cardiff.gov.uk).

<http://onsiteconstructionacademy.co.uk>

